

ADNOC Distribution's Board of Directors²⁷

In 2024, our Board of Directors comprised seven Directors elected by the General Assembly at our annual meeting on March 27, 2024.

All Directors are independent non-executive directors as defined by the Corporate Governance Rules, and subject to the exemption granted by the SCA, dated March 4, 2024, regarding Paragraphs 1 & 9 of Article 19 (Lack of Board Member Independence).

Pursuant to our Articles of Association, each Director serves a three-year term, after which a Director may be elected to a successive term or terms.

²⁷ADX ESG Guide: G2 Board independence

Composition of the Board of Directors

Set forth below is a table detailing the composition of our Board of Directors during 2024:

Name	Position	Period Served
H.E. Dr. Sultan Ahmed Al Jaber	Chairman	Since February 2016 ⁽¹⁾
H.E. Ahmed Jasim AlZaabi	Deputy Chairman	Since April 2019
Mr. Khaled Salmeen	Director	Since February 2019
Mr. Khaled Al Zaabi ⁽²⁾	Director	Since March 2024
Mr. Saif Al Falahi ⁽²⁾	Director	Since March 2024
Mr. Marwan Nijmeh ⁽²⁾	Director	From March 2024
Ms. Paula Disberry ⁽²⁾	Director	From March 2024
H.E. Mohamed Hassan Alsuwaidi ⁽³⁾	Director	From March 2021 to January 2024
H.E. Ahmed Tamim Al Kuttab ⁽⁴⁾	Director	From March 2021 to March 2024
Mr. Abdulaziz Abdulla Alhajri ⁽⁴⁾	Director	From November 2017 to March 2024
Ms. Mariam Saeed Ghobash ⁽⁴⁾	Director	From March 2021 to March 2024

(1) H.E. Dr. Sultan Ahmed Al Jaber was elected in February 2016 as the Chairman of the Board of Directors of ADNOC Distribution. He was re-elected as the Chairman of the Board in: (i) November 2017 at the time of the IPO, (ii) March 2021; and (iii) March 2024 when the current Board was elected.
(2) Elected as a Board member on March 27, 2024
(3) Served as a Board member until January 1, 2024
(4) Served as a Board member until March 27, 2024.

